

EXHIBIT C

IBC - Zapata
P.O. Box 1030
Zapata, TX 78076-1030

Pay Group: SN-Salaried Nonexempt
Pay Begin Date: 09/01/2012
Pay End Date: 09/15/2012

Business Unit: 003
Advice #: 000000000425397
Advice Date: 09/14/2012

Carlos A Reyna Quintanilla 1702 East Avenue F Kingsville, TX 78363	Employee ID: 22583 Department: 705-Teller Operations Location: Kingsville-University Job Title: Universal Teller I Pay Rate: \$15,985.00 Annual	TAX DATA: Marital Status: Single Allowances: 1 Addl. Pct: Addl. Amt:
		Federal
		TX State
		n/a
		0

HOURS AND EARNINGS						TAXES		
Description	Rate	Current	Hours	Earnings	YTD	Description	Current	YTD
Regular Pay				666.04	400.00	Fed Withholdng	51.17	348.34
Overtime FLSA Adjustment				11.82	170.31	Fed MED/EE	10.29	48.17
Overtime FT (Fluc)		8.83		32.01	42.69	Fed OASDI/EE	29.81	139.53
TOTAL:		8.83	709.87	442.69	3,322.25	TOTAL:	91.27	536.04

BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			EMPLOYER PAID BENEFITS		
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD
TOTAL:	0.00	0.00	TOTAL:	0.00	0.00	*TAXABLE		

TOTAL GROSS	FED TAXABLE GROSS	TOTAL TAXES	TOTAL DEDUCTIONS	NET PAY
Current	709.87	709.87	91.27	618.60
YTD	3,322.25	3,322.25	536.04	2,786.21

NET PAY DISTRIBUTION			
Advice #000000000425397	Account Type	Account Number	Deposit Amount
	Checking	2310882232	\$618.60
TOTAL:			\$618.60

NOTE: This check contains the sum of multiple overtime earnings.

MESSAGE:

Summary Annual Report
For the International Bank of Commerce of Laredo Welfare Benefit Plan

This is a summary of the annual report of the International Bank of Commerce of Laredo Welfare Benefit Plan, EIN 74-2157138, Plan No. 502, for period June 01, 2009 through May 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, U. S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA). International Bank of Commerce of Laredo has committed itself to pay certain self-funded Medical claims incurred under the terms of the plan.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write or call the office of International Bank of Commerce of Laredo at 1200 San Bernardo, Laredo, TX 78040, or by telephone at (956) 722-7611.

You also have the legally protected right to examine the annual report at the main office of the plan (International Bank of Commerce of Laredo, 1200 San Bernardo, Laredo, TX 78040) and at the U. S. Department of Labor in Washington, D. C., or to obtain a copy from the U. S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U. S. Department of Labor, 200 Constitution Avenue, N. W., Washington, D. C. 20210.